



Principal Beginning July 2022

Description

Baker Demonstration School, an independent progressive PK-8 school on Chicago's North Shore, is seeking an innovative Principal with strong experience in progressive school settings to guide, lead and support a vibrant learning culture. The Principal will oversee all aspects of the PK-8 learning experience and strengthen the culture and climate of the school and the community. We value candidates who have a love of people - students, teachers, and parents; are innovative and knowledgeable about experiential learning; approach children from a developmental lens; and are collaborative, strengths-based leaders. This is a 12 month position.

Requirements

- Experienced leader in centering equity, inclusivity and cultural competency and supporting initiatives that align with the school's mission and guiding principles
- Innovative, visionary educator, skilled at designing and facilitating learning experiences and school-wide initiatives that engage students and staff
- Excellent interpersonal, communication and listening skills and deep knowledge of current & innovative curricular and programmatic trends
- Collaborative decision-maker who can thoughtfully facilitate and navigate different points of view, promote understanding, and mediate conflicting ideas
- Advanced degree in a related field required
- Proven commitment to engaging in community & curricular conversations about equity and inclusivity
- Passion and skill to contribute positively to the school community and to develop strong relationships with students, teachers, colleagues and families
- Experience using data in a progressive school setting to inform decision-making

Responsibilities

- Handles all day-to-day operations of the school making sure decisions are made in a thoughtful, respectful, and timely fashion that align with the school's mission
- Create and nurture a culture of support, respect, and collaboration among administration, faculty, students, and parents
- Oversees and supports Dean of Faculty and Dean of Student Engagement and closely collaborates with both to ensure that they are effectively managing the schools faculty, student and school needs
- Support and oversee before/after school (BASE) program and summer camp directors
- Serve as a critical thought partner to the Head of School and participate as a collaborative and engaged member of the Leadership Team
- Nurture community relations by connecting students, parents, faculty and staff in meaningful ways
- Promotes parental and community involvement in school activities
- Demonstrates commitment to student achievement, school improvement, and professional development
- Envisions and implements a learning environment that encourages students to be life-long learners
- The position assists the Head of School and Dean of Faculty in hiring, supervising, and evaluating all faculty

BAKER

DEMONSTRATION SCHOOL

School Information

Founded in 1918, Baker Demonstration School is an independent day school committed to providing an exemplary Preschool, Elementary and Middle School progressive education to our 200 students. Our students come from Chicago, Evanston, Wilmette and other North Shore communities. We believe that children learn best in an inclusive, creative community that encourages individual risk-taking and values learning by doing. Baker's experiential approach nurtures the development of the whole child enabling each student to be fully prepared for intellectual, artistic, physical and social/emotional challenges well beyond Baker.

At Baker:

- We cultivate our students' intrinsic motivation to learn and their active participation in the learning process
- We foster excellence through critical thinking and integrated connections across academic and artistic endeavors
- We promote collaboration while developing leadership capacity
- We foster citizenship by encouraging students to develop self-awareness and compassion for others
- We celebrate individual, familial and cultural identities and graduate students with an understanding and respect for diversity, equity and inclusivity

Application Materials

Candidates should submit a letter of interest, resume, and educational philosophy to employment@bakerdemschool.org.

Non-Discrimination and Disability Policy

Baker Demonstration School is an equal opportunity employer and makes all employment decisions, including those related to recruitment, hiring, training, promotion, and recognition of individuals on the basis of their ability and job related qualifications and without regard to race, gender, religion, national origin, sexual orientation, disability, or any other classification prescribed under applicable federal, state, or local law. We actively seek diversity among faculty and administration as well as among students. The school complies with the law regarding reasonable accommodations for employees with disabilities. Applicants requiring reasonable accommodation in order to participate in the application/interview process are requested to contact the School in order to arrange such accommodation.