

# BAKER

## DEMONSTRATION SCHOOL

### Middle School Associate Teacher

Fall 2022

#### Description

Baker Demonstration School, an independent progressive PK-8 school on Chicago's North Shore, is seeking exemplary Middle School Associate Teacher middle school teams for the 2022-2023 school year. We value candidates who are passionate about progressive education, have a love of students and teaching, and are innovative and knowledgeable about experiential learning. We place a high value on community and seek candidates who have excellent interpersonal skills who will work well with students, colleagues, parents and lead teachers.

#### Requirements

- College degree or enrollment in a college education program
- Experience working with middle school or related age
- Energy and the desire to learn and support students and teachers
- Awareness of progressive education philosophy and methodology
- Passion and skill to contribute positively to an educational environment that supports a lifelong love of learning, self-esteem, and respect for the community and the world in which we live
- Commitment to engaging in community conversations about equity and inclusivity
- Passion and skill to contribute positively to the school community and to develop strong relationships with students and families

#### School Information

Founded in 1918, Baker Demonstration School is an independent day school committed to providing an exemplary Preschool, Elementary and Middle School progressive education to our 200 students. Our students come from Chicago, Evanston, Wilmette and other North Shore communities. We believe that children learn best in an inclusive, creative community that encourages individual risk-taking and values learning by doing. Baker's experiential approach nurtures the development of the whole child enabling each student to be fully prepared for intellectual, artistic, physical and social/emotional challenges well beyond Baker.

#### At Baker:

- We cultivate our students' intrinsic motivation to learn and their active participation in the learning process.
- We foster excellence through critical thinking and integrated connections across academic and artistic endeavors.
- We promote collaboration while developing leadership capacity.
- We foster citizenship by encouraging students to develop self-awareness and compassion for others.
- We celebrate individual, familial and cultural identities and graduate students with an understanding and respect for diversity, equity and inclusivity.

#### Application Materials

Candidates should submit a letter of interest and resume with 2-3 professional references to [employment@bakerdemschool.org](mailto:employment@bakerdemschool.org).

#### Non-Discrimination and Disability Policy

Baker Demonstration School is an equal opportunity employer and makes all employment decisions, including those related to recruitment, hiring, training, promotion, and recognition of individuals on the basis of their ability and job related qualifications and without regard to race, gender, religion, national origin, sexual

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orientation, disability, or any other classification prescribed under applicable federal, state, or local law. We actively seek diversity among faculty and administration as well as among students. The school complies with the law regarding reasonable accommodations for employees with disabilities. Applicants requiring reasonable accommodation in order to participate in the application/interview process are requested to contact the School in order to arrange such accommodation.