



**Teaching Position  
Primary Teacher - Full Time  
Beginning August 2020**

**Description**

Baker Demonstration School, an independent progressive PK-8 school on Chicago's North Shore, is seeking an exemplary Primary grade teacher for the 2020-2021 school year. We value candidates who are passionate about progressive education, have a love of children, and are innovative and knowledgeable about experiential learning. We place a high value on community and seek candidates who have excellent interpersonal skills who will work well with students, colleagues, and parents. A full time teaching position includes curriculum development, participation in all professional development meetings, collaboration with colleagues, and additional responsibilities throughout the year that require attendance at evening and weekend school events.

**Requirements**

- Experience teaching young primary grade levels
- Four year degree in Elementary Education or related field
- Knowledge and experience with progressive education philosophy and a constructivist pedagogical approach
- Ability to create and manifest differentiated, innovative curricula
- Expertise in developing an engaging, collaborative classroom community that encourages problem solving, critical thinking skills, and service learning
- A deep commitment to enhancing an inclusive school community for children and adults, based on cultural competence, social justice, and respect for diverse perspectives and backgrounds.
- Capacity to address the developmental needs of academically motivated elementary school students
- Passion and skill to contribute positively to an educational environment that supports a lifelong love of learning, self-esteem, and respect for the community and the world in which we live
- Experience with utilizing innovative technology to support student learning in-person and virtually
- Commitment to contribute positively to the school community and to develop supportive relationships with students and families



## **School Information**

Founded in 1918, Baker Demonstration School is an independent day school committed to providing an exemplary Preschool, Elementary and Middle School progressive education to our 200 students. Our students come from Chicago, Evanston, Wilmette and other North Shore communities. We believe that children learn best in an inclusive, creative community that encourages individual risk-taking and values learning by doing. Baker's experiential approach nurtures the development of the whole child enabling each student to be fully prepared for intellectual, artistic, physical and social/emotional challenges well beyond Baker.

### **At Baker:**

- We cultivate our students' intrinsic motivation to learn and their active participation in the learning process.
- We foster excellence through critical thinking and integrated connections across academic and artistic endeavors.
- We promote collaboration while developing leadership capacity
- We foster citizenship by encouraging students to develop self-awareness and compassion for others.
- We celebrate individual, familial and cultural identities and graduate students with an understanding and respect for diversity, equity and inclusivity.

## **Application Materials**

Candidates should submit a resume and letter of interest to [employment@bakerdemschool.org](mailto:employment@bakerdemschool.org).

## **Non-Discrimination and Disability Policy**

Baker Demonstration School is an equal opportunity employer and makes all employment decisions, including those related to recruitment, hiring, training, promotion, and recognition of individuals on the basis of their ability and job related qualifications and without regard to race, gender, religion, national origin, sexual orientation, disability, or any other classification prescribed under applicable federal, state, or local law. We actively seek diversity among faculty and administration as well as among students. The school complies with the law regarding reasonable accommodations for employees with disabilities. Applicants requiring reasonable accommodation in order to participate in the application/interview process are requested to contact the School in order to arrange such accommodation.