

## Employment Opportunity – Fifth Grade Teacher

Baker Demonstration School has an opening for an experienced, innovative educator to join our team as a fifth grade teacher for the 2017-18 school year.

### Requirements

- M.A. in education
- Illinois Type 3 or PEL certificate preferred
- Minimum 4-5 years of classroom teaching experience
- Record of effective performance using differentiated instructional strategies
- Knowledge of progressive education instructional techniques and ability to put them into practice

### Attributes

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- Knowledge and appreciation of progressive education philosophy and a constructivist pedagogical approach
  - An understanding and appreciation of children and the developmental stages of childhood
  - Ability to work collaboratively as part of a grade-level team and an whole-school community
  - Facility to create a positive, nurturing, and interactive environment for students
  - Familiarity with best practices in elementary education including emergent literacy
  - High level of stamina and self-initiation
  - Ability to collaborate, create, modify, and map curriculum with colleagues
  - Clear and consistent communication skills
  - Flexibility in thinking and curiosity to learn
  - Strong organizational skills
  - Commitment to ongoing professional development

### Experience

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- Teaching all core subjects in a self-contained classroom: math, reading, writing, science, social studies, and social emotional skills
  - Demonstrating a firm understanding of the cognitive, social, and emotional issues of students
  - Developing curriculum and coordinating scope and sequence with other grade levels
  - Employing an inclusive, multi-cultural approach to curricular explorations and discussions
  - Facilitating experiential, interdisciplinary units of instruction in a team setting
  - Using technology purposefully and innovatively
  - Developing, planning and instructing theme-based units and service learning
  - Instructing and assessing students in a positive environment
  - Planning and supervising engaging class projects, field trips (local trips and overnights), visits by guest speakers or other experiential activities and guiding students in learning from those activities
  - Developing, planning and instructing theme-based units and experiential learning activities
  - Instructing students in a positive environment that inspires and engages a passion for learning
  - Observing, documenting and assessing the progress and growth of students
  - Supervising students during non-instructional class periods such as recess/lunch
  - Working in a collaborative and collegial manner with grade-level team teacher, learning specialist, faculty, administrators and staff
  - Serving as a mentor teacher to college interns, student teachers and associate teachers
  - Communicating effectively with parents, including creating and maintaining a classroom blog and ongoing curricular updates and facilitating parent meetings, back to school night and class events
  - Serving on committees and engaging in team work and leadership as necessary
  - Assisting with screening prospective students, participating in Open Houses, admissions events and community events

Candidates should submit a resume, cover letter, and 3-5 professional references to [employment@bakerdemschool.org](mailto:employment@bakerdemschool.org).



Baker Demonstration School is an independent day school, committed to providing an exemplary Preschool, Elementary and Middle School education to our 320 students. We believe that children learn best in an inclusive, creative community that encourages individual risk-taking and values different ways of learning. Baker's experiential approach nurtures the development of the whole child enabling each student to be fully prepared for intellectual, artistic, physical and social/emotional challenges well beyond Baker. We cultivate our students' intrinsic motivation to learn and their active participation in the learning process. We foster excellence through critical thinking and integrated connections across academic and artistic endeavors. We promote collaboration while developing personal leadership. We foster citizenship by encouraging students to develop self-awareness and compassion for others. Baker celebrates individual, family and cultural differences and graduates students who appreciate diversity in all its forms.

*Baker Demonstration School does not discriminate on the basis of age, gender, race, color, religion, national or ethnic origin, or sexual identity in its hiring processes and actively promotes the principles and practices of diversity throughout the school community. We offer competitive compensation and a progressive community dedicated to learning and engaged citizenship.*