



Teaching Position
Middle School Math Teacher - Full Time
Beginning August 2018

Description

Baker Demonstration School, an independent progressive PK-8 school on Chicago's North Shore, is seeking an exemplary Math teacher for its Middle School program. We value candidates who are passionate about progressive models of math learning, have a love of the middle schoolers, and are innovative and knowledgeable about math teaching, particularly with Algebra and Pre-Algebra. We place a high value on community and seek candidates who have excellent interpersonal skills and who will work well with students, colleagues, and parents. Baker Demonstration School places a high value on creating a diverse faculty and staff that reflects the cultural richness of Chicago. This position includes a 4-5 class teaching load, attendance at all professional development meetings, and additional responsibilities throughout the year that require attendance at evening and weekend events.

Requirements

- Knowledge and experience with progressive education philosophy and a constructivist pedagogical approach
- Ability to create and manifest differentiated, innovative curricula
- Expertise in building active, collaborative classroom programs which encourage problem solving, critical thinking skills, and develop a sense of classroom community and trust
- Capacity to address the developmental needs of academically motivated middle school students
- Passion and skill to contribute positively to an educational environment that supports a lifelong love of learning, self-esteem, and respect for the community and the world in which we live
- Commitment to engaging in community conversations about equity and inclusivity
- Passion and skill to contribute positively to the school community and to develop strong relationships with students and families

Qualifications & Skills:

- Experience teaching middle schoolers pre-algebra, algebra, and geometry
- Educational background and experience in differentiated instruction
- Direct experience with middle school math curriculum design
- Highly developed sense of integrity, confidentiality, reliability, and accountability
- Positive attitude and ability to maintain flexibility with changing needs
- Ability to work independently by taking initiative both individually, and as part of a team
- A strong role model for professional behavior
- Strong interpersonal skills and ability to relate to and work closely with diverse school constituencies
- Relevant professional certifications
- Master of Arts or Master of Science in math education or related field

Organizational Relationships/ Reporting Structure:



Directly accountable to the MS Division Coordinator for the performance of all responsibilities related to the position.

The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

School Information

Founded in 1918, Baker Demonstration School is an independent day school is committed to providing an exemplary Preschool, Elementary and Middle School progressive education to our 300 students. Our students come from Chicago, Evanston, Wilmette and other North Shore communities. We believe that children learn best in an inclusive, creative community that encourages individual risk-taking and values learning by doing. Baker's experiential approach nurtures the development of the whole child enabling each student to be fully prepared for intellectual, artistic, physical and social/emotional challenges well beyond Baker.

At Baker:

- We cultivate our students' intrinsic motivation to learn and their active participation in the learning process.
- We foster excellence through critical thinking and integrated connections across academic and artistic endeavors.
- We promote collaboration while developing personal leadership.
- We foster citizenship by encouraging students to develop self-awareness and compassion for others.
- Baker celebrates individual, family and cultural differences and graduates students who appreciate diversity in all its forms.

Application Materials

Candidates should submit a resume and letter of interest to employment@bakerdemschool.org.

Non-Discrimination and Disability Policy

Baker Demonstration School is an equal opportunity employer and makes all employment decisions, including those related to recruitment, hiring, training, promotion, and recognition of individuals on the basis of their ability and job related qualifications and without regard to race, gender, religion, national origin, sexual orientation, disability, or any other classification prescribed under applicable federal, state, or local law. We actively seek diversity among faculty and administration as well as among students. The school complies with the law regarding reasonable accommodations for employees with disabilities. Applicants requiring reasonable accommodation in order to participate in the application/interview process are requested to contact the School in order to arrange such accommodation.