

# Teaching Position Kindergarten Teacher - Full Time Beginning August 2018

# Description

Baker Demonstration School, an independent progressive PK-8 school on Chicago's North Shore, is seeking an exemplary Kindergarten teacher beginning the 2018-2019 school year. We value candidates who are passionate about progressive models of learning, have a love of early childhood, and are innovative and knowledgeable about progressive teaching. We place a high value on community and seek candidates who have excellent interpersonal skills and who will work well with students, colleagues, and parents. Baker Demonstration School places a high value on creating a diverse faculty and staff that reflects the cultural richness of Chicago. A full time position includes teaching, attendance at all professional development meetings, and additional responsibilities throughout the year that require attendance at evening and weekend events.

# Requirements

- Experience teaching kindergarten and early childhood experience
- Four year degree in Early Childhood Education or related field
- Knowledge and experience with progressive education philosophy and a constructivist pedagogical approach
- Ability to create and manifest differentiated, innovative curricula
- Expertise in building active, collaborative classroom programs which encourage problem solving, critical thinking skills, and develop a sense of classroom community and trust
- Capacity to address the developmental needs of academically motivated elementary school students
- Passion and skill to contribute positively to an educational environment that supports a lifelong love of learning, self-esteem, and respect for the community and the world in which we live
- Utilize innovative technology to support student instruction
- Commitment to engaging in community conversations about equity and inclusivity
- Passion and skill to contribute positively to the school community and to develop strong relationships with students and families



### **School Information**

Founded in 1918, Baker Demonstration School is an independent day school is committed to providing an exemplary Preschool, Elementary and Middle School progressive education to our 300 students. Our students come from Chicago, Evanston, Wilmette and other North Shore communities. We believe that children learn best in an inclusive, creative community that encourages individual risk-taking and values learning by doing. Baker's experiential approach nurtures the development of the whole child enabling each student to be fully prepared for intellectual, artistic, physical and social/emotional challenges well beyond Baker.

At Baker:

- We cultivate our students' intrinsic motivation to learn and their active participation in the learning process.
- We foster excellence through critical thinking and integrated connections across academic and artistic endeavors.
- We promote collaboration while developing personal leadership.
- We foster citizenship by encouraging students to develop self-awareness and compassion for others.
- Baker celebrates individual, family and cultural differences and graduates students who appreciate diversity in all its forms.

### **Application Materials**

Candidates should submit a resume and letter of interest to employment@bakerdemschool.org.

### Non-Discrimination and Disability Policy

Baker Demonstration School is an equal opportunity employer and makes all employment decisions, including those related to recruitment, hiring, training, promotion, and recognition of individuals on the basis of their ability and job related qualifications and without regard to race, gender, religion, national origin, sexual orientation, disability, or any other classification prescribed under applicable federal, state, or local law. We actively seek diversity among faculty and administration as well as among students. The school complies with the law regarding reasonable accommodations for employees with disabilities. Applicants requiring reasonable accommodation in order to participate in the application/interview process are requested to contact the School in order to arrange such accommodation.